

**Dear Volunteer,**

Thank you for your interest in volunteering with Reconciliation Canada – A New Way Forward Society (“Society”). We are excited to have you on our team, and know that this will be a truly life changing experience for all of us.

### **Society’s Covenants**

In consideration of your participation as a volunteer in the Project, the Society agrees to:

1. Treat you with respect, courtesy and consideration regardless of your age, disability, gender, ethnic, cultural or economic background.
2. Support and encourage you in your volunteer activities by providing orientation and training, as required.
3. Take into consideration your expressed interests in assigning placements.
4. Keep any personal information provided by you, to us, strictly confidential.

### **Volunteer’s Covenants**

As a volunteer with the Society, you agree to:

1. Treat all individuals associated with the work of the Project with respect, courtesy and consideration regardless of their age, disability, gender, ethnic, cultural or economic backgrounds.
2. Attend orientation and training sessions, as required.
3. Keep strictly confidential all information obtained during the course of your work with the Project and the Society, including any information relating to the Society and its staff, team leaders, strategic partners, and other volunteers.
4. Not discuss the Project and/or the Society with the media, and refer all media regarding the Society and/or the Project to the Society’ assigned representatives.
5. Uphold duties and time commitment as per attached volunteer job description attached to the best of your abilities.

In addition, you agree to the following terms and conditions:

1. You, for yourself and anyone entitled to act on your behalf, including heirs and administrators, waive and relieve the Society and its respective directors, members, employees, contractors and volunteers, from all claims or liabilities of any kind arising out of your volunteering for the Project, even though such claim or liability may arise out of the negligence or carelessness on the part of any person named in this waiver.
2. You understand and acknowledge that this Volunteer Agreement and Release Form discharges the Society and its owners, directors, members, employees, contractors and volunteers from any liability or claim that you may have against the Society with respect to bodily injury, personal injury, illness, death, or property damage that may result from your participation as a volunteer with the Project.
3. **Insurance:** You fully understand that the Society do not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance, in the event of injury, illness, death or property damage resulting from your volunteer activities with the Society. You expressly waive any such claim for compensation or liability on the part of the Society in the event of such injury or medical expense.
4. **Medical Treatment:** You release the Society from any claim whatsoever which arises or may arise in the future on account of any first aid treatment or other medical services that are conducted in connection with an emergency while volunteering with the Society.
5. **Assumption of Risk:** You understand that your volunteer work with the Society may include activities that may be hazardous. You expressly and specifically assume the risk of injury or harm in these activities and release the Society from all liability for injury, illness, death, or property damage resulting from the activities in connection with the Project.
6. **Photographic Release:** By volunteering with the Project, you consent to the use of your photograph or video image, in any future publicity carried out by the Society or by any media covering the event.

By signing below, you, (Print Name) \_\_\_\_\_, you understand and accept the terms of this Volunteer Agreement and Release Form

**Please Note:** The information collected about you above will only be used for purposes related to your expressed interest in participating in the Project. The security of your personal information is important to us. As such, we have in place appropriate physical, electronic, and managerial procedures to safeguard and help prevent unauthorized access, and correctly use the information we collect for our intended purposes.

\_\_\_\_\_  
Volunteer

\_\_\_\_\_  
Date

**Reconciliation Canada – A New Way Forward Society**

Per:

\_\_\_\_\_  
Authorized Signatory

\_\_\_\_\_  
Date