VISION
A vibrant Canada where all peoples achieve their full potential and shared prosperity.

PURPOSE
We are an Indigenous-led organization that catalyzes meaningful relationships through values-based dialogue, leadership and action.

VALUES
‘Namwayut — We Are All One
Dignity
Hope
Openness
Understanding
Gilakasla ’Nał’ämwayut,
Greetings all my relatives,

To all of you who support reconciliation and Reconciliation Canada, may you find peace and prosperity for you and yours in 2016. We have just travelled through a phenomenal year of unprecedented hope and optimism.

It seems like only yesterday that the final submission of the Truth and Reconciliation Commission of Canada (TRC) was tabled in June 2015. This was a moment that thousands of residential school Survivors have been waiting for. There was joy, peace, sadness and tears in that bittersweet moment. There was shock and dismay as well — the TRC report characterized the colonial period and the treatment of Indigenous people as cultural genocide. However, it was not despair, hopelessness and anger that prevailed. From the depths and darkness of that historical period rose a prevailing community and attitude that history matters and that Indigenous peoples matter. According to an Angus Reid Institute public opinion poll conducted after the TRC report was released, 7 out of 10 Canadians agreed with the characterization of “cultural genocide”. More importantly, those same people wanted to be involved in reconciliation with Indigenous peoples. Later in the year, an election was held and a new government was elected. Prime Minister Trudeau was elected and he quickly endorsed all of the 94 TRC recommendations. This added to the hope and optimism that now exists.

There are many more significant moments and reconciliation initiatives underway and we need your support. We need each other more than ever before to keep the process of reconciliation alive and moving forward. What will help us in the new year? The TRC report and its 94 recommendations of course and The United Nations Declaration on the Rights of Indigenous Peoples will guide us. As you do your work, Reconciliation Canada will also be right there with you.

We can and will do this. Please continue to care and bring about change. You are the key. Let us determine a new future together and bring about justice and equality.

We are all Canadians. Let us define for ourselves who we are.

Chief Dr. Robert Joseph, O.B.C.
Ambassador, Reconciliation Canada

Chief Dr. Robert Joseph appointed to the Order of British Columbia, June 2015
The last twelve months proved to be another rewarding year for Reconciliation Canada, filled with progress and growth. We welcomed new staff and Board members, obtained charitable status, revised our strategic plan, and have been building partnerships that will have a lasting and positive impact on the reconciliation process in Canada.

While we continued to deliver Reconciliation Dialogue Workshops, educational presentations and keynote speeches to groups and organizations throughout the country, we participated in a number of national conferences and gatherings and implemented several public awareness campaigns to elevate the national dialogue on reconciliation. To support the closing events of the Truth and Reconciliation Commission of Canada in Ottawa this spring, Reconciliation Canada also co-hosted a number of events including the 10,000-person Walk for Reconciliation and Panel Discussion on Inspiring Reconciliation drawing 50,000 viewers through live broadcast.

In order to respond to the growing momentum of the reconciliation process in Canada, Reconciliation Canada saw a need to grow and stretch both in terms of initiatives and resources. We refined our aspirations based on the unique role that we serve and explored fundraising infrastructure solutions to promote sustainability and growth in our organization. We are grateful for all of our new and existing partners who have helped us amplify our strengths, strengthen our message and push through our struggles. Our amazing staff, volunteers, and supporters also deserve our thanks for their dedicated and tireless work over the last year. Their outstanding commitment has been crucial to our work.

As we turn our focus to the next twelve months, there are indeed exciting times ahead. Not only will we continue to witness the deepening impact of our initiatives, we will welcome the opportunity to form new partnerships and work with more individuals, organizations and communities across the country. We will work on a national engagement strategy that catalyzes action and builds the meaningful relationships necessary to create infrastructure that leads to lasting societal change.

We continue to be inspired by the courage and resilience of the Indian Residential School Survivors and their families and all the individuals who work tirelessly on reconciliation. From government through to the multicultural and faith-based communities, there’s a genuine groundswell and focus on moving the reconciliation process forward in Canada.

Canada saw many positive changes towards progress for reconciliation this year. There has been a huge shift in consciousness in Canadian society and we are hopeful. We continue to invite everyone into the dialogue and to deepen the conversation on reconciliation.

CEO AND BOARD CHAIR STATEMENT

Shawn A-in-chut Atleo
Chair, Board of Directors

Karen Joseph
CEO, Reconciliation Canada
HIGHLIGHTS
2015

JANUARY AND FEBRUARY
Hosted Reconciliation Canada Appreciation Event to celebrate the successes of 2014, and the dedication of all of our partners and volunteers that made them possible.
Participated in the ceremony marking the demolition of St. Michael’s Indian Residential School in Alert Bay, BC.

MARCH AND APRIL
Participated in Gathering Our Voices Aboriginal Youth Conference in Prince George, BC.
Presented at and participated in the Alliance 150 Gathering in Vancouver, BC.

MAY AND JUNE
Co Hosted events to mark the closing of the Truth and Reconciliation Commission of Canada in Ottawa, ON, and Vancouver, BC.
Delivered presentation and introduced toolkit for Federation of Canadian Municipalities (FCM) First Nations – Municipal Community Infrastructure Partnership Program (CIPP).

JULY AND AUGUST
Participated in the Student Union Development Summit at the University of British Columbia Alma Mater Society.
Delivered keynote presentation to Gowlings, a leading Canadian and international law firm.

SEPTEMBER AND OCTOBER
Launched Election 2015 Resource Page to raise awareness of reconciliation topics in the 2015 Canadian general election, including responses by four out of the five major federal parties on how each party planned to move forward with reconciliation.
Delivered presentation and offered opening blessing for Union of BC Municipalities 2015 Convention.
Reconciliation Canada became a registered charity.
Participated in Orange Shirt Day — Every Child Matters.

NOVEMBER AND DECEMBER
Announced partnership with Vancouver Island University and Sho’wi qwal for Indigenous Dialogue at VIU to support delivery of economic reconciliation dialogues.
Raised more than $18,000 through the Gift of Reconciliation holiday giving campaign.

CHIEF JOSEPH’S AWARDS AND RECOGNITION IN 2015:
• Awarded the Deputy Ministers’ Recognition Award for Collaboration and Partnerships
• Appointed to the Order of British Columbia
• Named #3 on the Vancouver Power 50 by Vancouver Magazine
This year, the Community Outreach team delivered more than fifty outreach engagements across Canada and internationally.

Through public awareness and interactive community initiatives, our activities promote an understanding of our shared histories and allow participants to explore the meaning of reconciliation. All events, keynote speeches, online campaigns, and presentations are designed to empower individuals and inspire positive change in communities throughout Canada.

Throughout 2015, we had the privilege of participating in a number of community events and initiatives, including:

- Healing Our Spirits Worldwide — The 7th Gathering, in Hamilton (Kirikiriroa), New Zealand (Aotearoa)
- The First Nations Leadership Council and Aboriginal Affairs and Northern Development Canada Joint Gathering in Vancouver, BC
- YWCA Red Rose Luncheon in Banff, AB
- SFU Public Square: W The City — Indigenous City Gathering in Vancouver, BC
- David Suzuki’s Freedom of the City Award from the City of Vancouver
- Alliance 150 Gathering in Vancouver, BC
- Delivered keynote speech to healthcare providers at Providence Health Annual Ethics Conference in Vancouver, BC
- An Evening in Honour of Reconciliation at the North Vancouver District Public Library
- Second Annual Day of Truth and Reconciliation at Delview Secondary School in Delta, BC
- Day of Reconciliation at Burnaby North Secondary School in Burnaby, BC
- Informational booths at the University of British Columbia, Simon Fraser University, and Kwantlen Polytechnic University
- Speech at Alberta Association of Municipal Districts and Counties Fall Convention in Edmonton, AB
- Informational booths at the University of British Columbia, Simon Fraser University, and Kwantlen Polytechnic University
Reconciliation began a very long time ago for Brandy Lekakis. Her parents helped her learn about Coast Salish culture and brought her up with conversations about Indigenous people across the country. She was appalled that all Canadians did not know about the Indian Residential School system. She “dreamed of a day when this crime would be revealed to Canadians, and we could work together to right the wrongs.”

For Lekakis, reconciliation means working together and having meaningful communication with Indigenous leaders and communities about issues that affect all Canadians. It also “means a place at the political table for Indigenous people, an effective Inquiry for Missing and Murdered Indigenous Women, economic success and infrastructures in Indigenous communities, an education system that contains Indigenous language, culture, context and perspectives for all Canadian learners.”

As an educator, Lekakis feels it’s been an enormous gift to be able to teach her students about the Indigenous people of Canada. She has found great interest from students to learn more not only about the Indian Residential School system, but also about Indigenous languages, cultures, histories, and worldviews.

Lekakis has been instrumental in putting together Delview Secondary School’s Annual Day of Truth and Reconciliation in Delta, BC. This is a full day focused on reconciliation and the history and legacy of Residential Schools where students, elders and intergenerational Survivors participate in a number of powerful interactive activities. In May 2015, Chief Dr. Robert Joseph, Ambassador of Reconciliation Canada, was invited to deliver a keynote speech to Delview students on this significant day.

Planning has already begun for the Third Annual Day of Truth and Reconciliation, and Lekakis looks forward to continue working with First Nations communities to create curriculum specific to Indigenous perspectives.

The North Vancouver District Public Library (NVDPL) has been supporting the reconciliation process through its key role in the community. When the Truth and Reconciliation Commission (TRC) released the executive summary of its final report, librarians at the NVDPL immediately saw it as an opportunity to continue their reconciliation journey. They initiated the Truth and Reconciliation Pledge Project to encourage people in their community to read the TRC executive summary. Barbara Kelly, Manager, Community Engagement says “the response was overwhelming, both in numbers and in its genuine commitment.”

The library also hosted an evening event in honour of the Community Commitment to Truth, Healing and Reconciliation in recognition that community dialogue is key in the reconciliation process. Reconciliation Canada team member Shelley Joseph was invited to deliver the keynote speech and speak about her experiences as an intergenerational Survivor. For librarian Paul Taylor, “The experience of hearing members of the Squamish Nation, Tskel-Waututh Nation and others speak about the effect upon them and their people of the residential school system was extremely moving.”

What does Reconciliation through Education look like? How can we reevaluate existing educational practices to promote reconciliation? These are also questions that have been discussed at the NVDPL library at the end of a massive open online course titled Reconciliation through Indigenous Education that was taught by Jan Hare, Anishnaabe Professor of Indigenous Education at the University of British Columbia.

Librarian Jacqui Jones-Cox says that through these initiatives the library staff try to, “bring the issue out to a larger audience and give personal voice to the stories to help create a bridge to healing and empathy. We cannot re-write the wrongs but we can acknowledge them and ensure they are never repeated and along the way hopefully engender understanding, trust and respect.”
In May 2015, the Truth and Reconciliation Commission of Canada (TRC) released the Summary of the Final Report, which included 94 Calls to Action. The Summary of the Final Report confronts the disparity between typical Canadian historical perspectives and Indigenous reality, bringing light to the Indigenous truth in Canada — a truth of harm experienced for generations in the Indian Residential School system.

Canada owes the TRC Commissioners a huge debt of gratitude. The Findings and Calls to Action create an opportunity for real change for all Canadians. It provides the potential to educate and provide context for dialogue among governments, private institutions and citizens alike. The TRC Calls to Action specifically call upon individuals and organizations from a wide range of sectors, including governments, businesses, churches, educational institutions, law and media.

While this saga began with Survivors, it is clear that confronting the Indian Residential School legacy is a responsibility for all Canadians.

With the release of the TRC final report and the closing of the TRC in December 2015, we have all been given a call to action to begin the hard work of reconciliation.

Jessica Bolduc has been on a lifelong reconciliation journey. For her, moments and stories, invitations and opportunities have landed her as part of a team of young people looking to move reconciliation forward in Canada. As Executive Director of the 4Rs Youth Movement, a youth-led initiative that focuses on connecting Indigenous and non-Indigenous young people in Canada, Bolduc wanted 4Rs to be more involved with other reconciliation organizations.

As part of the closing of the Truth and Reconciliation Commission (TRC), Bolduc was invited to participate in Reconciliation Canada’s panel discussion Inspiring Reconciliation: Creating a New Way Forward, where she spoke on her work of bringing together youth through dialogue and learning. This panel followed the Walk for Reconciliation, which saw 10,000 people walk through downtown Ottawa. Participating in that historic moment were two bus loads of youth who were brought in from Toronto by 4Rs, Inspirit Foundation, Canadian Roots Exchange and KAIROS.

“Together we participated in the Walk for Reconciliation,” said Bolduc. “We were a part of history.”

Looking forward, Bolduc will be taking some time to pause and reflect to better understand what is needed to support young people in coming together through face-to-face dialogue. Through her work with 4Rs, Bolduc will continue to encourage communities to create spaces for Indigenous youth to learn about who they are as well as for allies to learn about how they can support reconciliation.

“My vision for reconciliation is one where my nieces and nephews have equal opportunity as any other child living here to be who they want to be,” reflects Bolduc. “It’s not so much to ask.”
This event, a panel discussion that delved into the inter-generational and multi-cultural aspects of reconciliation, invited community leaders from all walks of life to reflect critically on their role in reconciliation. Reconciliation Canada Ambassador, Chief Dr. Robert Joseph, was joined by Jessica Bolduc, Project Coordinator of the 4Rs Youth Movement; Bob Watts, former CEO of the Assembly of First Nations; Todd Khozein of Second Muse; and Mary Simon, former president of Inuit Tapiriit Kanatami.

The following day, the TRC formally released their long-awaited findings. This moment was celebrated with an exciting event at the Simon Fraser University Goldcorp Centre for the Arts in downtown Vancouver.

This panel event was joined by notable community leaders Linda Morris, Senior Vice President, Business Development, Member and Community Engagement, Vancity; Honorary Witness Robbie Waisman; Honourary Witness Mayor Gregor Robertson; Jodie Wilson-Reybould, former BC Assembly of First Nations Regional Chief; Honorary Witness David Wong; Reverend Mary Fontaine, Hummingbird Ministries and Doug White, Director, Centre for Pre-Confederation Treaties and Reconciliation, Vancouver Island University.

Reconciliation Canada is honoured to have the opportunity to co-host these events. We express our gratitude to the many people of goodwill who participated, and who also joined Survivors in gestures of solidarity all across Canada.

A sincere heartfelt thank you to everyone who participated. We at Reconciliation Canada acknowledge and honour the courage and resilience of Survivors whose unwavering commitment to truth, healing and reconciliation made the work of the Truth and Reconciliation Commission possible.

Reconciliation will mean many things to many people. It will be big. It will be small. It will be simple. It will be complex. But remember this—that it all begins with you.

To coincide with the closing of the Truth and Reconciliation Commission of Canada (TRC), Reconciliation Canada co-hosted events in Ottawa, ON, and Vancouver, BC. These events brought together thousands of people to display their support for building a new way forward for all peoples in Canada.

It’s noon on May 31, 2015 and thousands have gathered at the École secondaire de l’Île in Gatineau, QC to participate in the Walk for Reconciliation to downtown Ottawa, ON. The theme of the opening day is “we are all in this together,” an idea perfectly symbolized by this diverse and well-attended gathering.

More than 3000km away, a crowd in downtown Vancouver watches in anticipation as a sacred fire is lit, unifying Canadians coast-to-coast-to-coast in support of Indian Residential Schools Survivors in their ongoing journeys towards healing and reconciliation.

In Vancouver, this was the beginning of the day-long event, Reconciliation Matters: a series of special observations organized to coincide with the closing events of the TRC. Anglican, Baptist, Presbyterian, Roman Catholic and United Church clergy worked in collaboration with Reconciliation Canada to host these events and to bring together Canadians from many traditions and backgrounds.

Back in Ottawa at the end of the Walk for Reconciliation, in the plaza of Ottawa City Hall, Chief Joseph is looking forward. He has been looking forward for decades now, dreaming of the day when Survivors’ stories have been heard across Canada.

It was “so moving to be there,” he says. “So powerful and compelling. The TRC report has laid bare the truth of the residential schools and legitimized the truth that we’ve all been taking about.”

The next day, on June 1, community leaders from all walks of life packed the Delta Hotel Ballroom for ‘Inspiring Reconciliation: Creating a New Way Forward’.
For Lance Scout, reconciliation means, “The choice to take back the child we’ve left behind and honouring the human spirit and our gift, the land.”

The Reconciliation Canada team first met Lance at a Reconciliation Dialogue Workshop in May 2015.

As an intergenerational survivor of the Indian Residential School system, Scout has faced a number of challenges within his family and community. However, his involvement in reconciliation has given him the opportunity to reflect on his traditional values, and feel liberated to take the steps needed to achieve his goals.

“Denial and violence has impacted me so much and now understanding my parents’ journey within their childhoods relieves me of so much animosity within my life,” says Scout.

Scout became involved in reconciliation through his work as a Resolution Health Support Worker with the Blood Tribe Department of Health Inc. He provided emotional support during the Alberta Regional Hearing tours and worked as a team lead for the Blood Tribe’s Cultural Support Providers at the Truth and Reconciliation Commission (TRC) National Event in Edmonton.

Scout’s commitment to reconciliation led him to become a project coordinator for seven major commemoration projects on the Blood Tribe. These projects received an endorsement from TRC Commissioner Chief Wilton Littlechild, who saw this undertaking as invaluable in reviving language, culture and ceremony within the Blood Tribe.

Ceremony is now thriving within his home community.

“Honestly, it’s made me the man I am today; sober and able to help my people through the traditional channels of language, art and song,” reflects Scout.

Scout plans to continue advocating healing and reconciliation. In 2016 he will continue to promote reconciliation throughout his community by hosting the second annual Reconciliation Week in Medicine Hat, AB.
Reconciliation Canada catalyzes leadership and action on reconciliation, based on a foundation of dialogue and relationship building. Our process for dialogue provides an opportunity for participants to explore our shared Canadian history, to celebrate our diverse strengths, and to acknowledge the current realities of the Indian Residential School legacy.

Through four main streams, Reconciliation Canada engages with Indigenous peoples and all Canadians:

- Public presentations and panels;
- **100 Reconciliation Dialogue Workshops in BC**;
- Reconciliation Dialogue Workshops upon request and funding of various organizations;
- Organizational Change: Applying a Lens of Reconciliation.

In partnership with the Union of BC Municipalities and the BC Association of Aboriginal Friendship Centres, Reconciliation Canada is working to deliver 100 Reconciliation Dialogue Workshops in communities across British Columbia. In 2015, we experienced an overwhelming interest in this initiative, particularly in Kamloops and Merritt. With community support we were able to deliver multiple Reconciliation Dialogue Workshops (RDW) with both community and young adult leaders in these areas.

We continue to deliver RDWs upon request and funding of various organizations. This introduction to reconciliation often leads to a larger conversation on organizational change. This year we worked with a number of organizations, including the Vancouver Foundation and the Community Foundations of Canada.

We are consistently encouraged and inspired by the heart-felt participation and commitment to delivering reconciliation action by Indigenous peoples and all Canadians. We continue to see a direct connection between RDWs and action towards reconciliation, and have been told that it is the transformative nature of the RDWs that inspires continued engagement and exploration.

### Reconciliation Dialogue Workshops (including workshops part of 100 Reconciliation Dialogue Workshops in BC)

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<thead>
<tr>
<th>Location</th>
<th>Workshop</th>
<th>Number of People</th>
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<tbody>
<tr>
<td>Merritt, BC</td>
<td>Workshop (100 RDW)</td>
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<tr>
<td>Kamloops, BC</td>
<td>Workshop (100 RDW)</td>
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<tr>
<td>Kamloops, BC</td>
<td>Young Adult Reconciliation Dialogue Workshop (100 RDW)</td>
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<tr>
<td>Merritt, BC</td>
<td>Young Adult Reconciliation Dialogue Workshop (100 RDW)</td>
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<td>Prince George, BC</td>
<td>Young Adult Reconciliation Dialogue Workshop (100 RDW)</td>
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<td>Alert Bay, BC</td>
<td>Workshop (100 RDW)</td>
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<td>Vancouver, BC</td>
<td>Fee-for-service Workshop</td>
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<tr>
<td>Vancouver, BC</td>
<td>Workshop/Presentation</td>
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<tr>
<td>Wasan Island, ON</td>
<td>Workshop – Strat Planning</td>
<td>15</td>
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<tr>
<td>Vancouver, BC</td>
<td>Workshop</td>
<td>30</td>
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<tr>
<td>Brew Creek, BC</td>
<td>Workshop</td>
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<tr>
<td>Ottawa, ON</td>
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<tr>
<td>Vancouver, BC</td>
<td>Workshop</td>
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### Other workshops (non-Reconciliation Dialogue Workshops)

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<tr>
<th>Location</th>
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<td>Institute for the Study of International Development</td>
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### Presentations and Panel Discussions

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<th>Community</th>
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</thead>
<tbody>
<tr>
<td>Ottawa, ON</td>
<td>Presentation and Panel</td>
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<tr>
<td>Vancouver, BC</td>
<td>Presentation and Panel</td>
</tr>
<tr>
<td>Edmonton, AB</td>
<td>Presentation and Panel</td>
</tr>
<tr>
<td>Prince George, BC</td>
<td>Panel</td>
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<tr>
<td>Vancouver, BC</td>
<td>Panel</td>
</tr>
<tr>
<td>Winnipeg, MB</td>
<td>Panel</td>
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Reconciliation Canada’s volunteers form an integral part of the team. Volunteers have contributed to Reconciliation Canada’s programs and events at all levels, from operational support to event-day roles. By contributing time, energy and talents, volunteers generated enthusiasm, offered new skills and provided incredible support to the Reconciliation Canada team.

Throughout 2015, more than fifty volunteers took on a diverse range of roles including: Social Media Managers, Graphic Designers, Web Developers, Research and Writing Assistants, Campaign Coordinators, Outreach Representatives, and Information Champions.

Volunteers provided an essential role in Reconciliation Canada’s events throughout 2015, including the events co-hosted to coincide with the closing of the Truth and Reconciliation Commission of Canada. Volunteers supported the Walk for Reconciliation and the Inspiring Reconciliation Panel in Ottawa, as well as the Creating a New Way Forward Panel: Reflections on TRC’s Final Report and Recommendations in Vancouver.

Emily Singer became involved with Reconciliation Canada shortly after moving to Vancouver. After completing her Bachelor’s degree, Singer was looking for an opportunity where she could make a real, substantive difference. She stumbled upon a volunteer posting for a Social Media Coordinator with Reconciliation Canada, and although she admits she did not know a lot about Indigenous issues in Canada, she submitted an application and has been volunteering for Reconciliation Canada for the last three years.

Over those last three years, Singer has been instrumental in helping Reconciliation Canada grow from a small organization with less than 100 Twitter followers to a national charity. During this time, she credits the Walk for Reconciliation in Vancouver and the TRC Closing Events as defining moments in her reconciliation journey.

“When I saw the crowds of people crossing the viaducts in Vancouver in the rain it was hard to believe that a few months earlier I’d been at a meeting in a crowded coffee shop worrying about how to get people out on the day,” she reflects. “I absolutely could not believe the number of people who came out on that day.”

Singer will be taking a break from volunteering with Reconciliation Canada as she finishes her Master’s degree, but this does not mean that she will be taking a break from reconciliation.

“Reconciliation is a lens that you apply to your life, it is a way of looking at things and I think once you start looking at the world through your reconciliation lens you can’t stop. I will still be promoting reconciliation on a smaller scale in my life through understanding, education and the way I interact with the world.”
2015 Donors (above $5,000)

- Anglican Healing Fund, Anglican Church of Canada
- Indigenous and Northern Affairs Canada (previously Aboriginal Affairs and Northern Development Canada)
- Ministry of Aboriginal Relations and Reconciliation, Province of BC
- North Growth Foundation
- Paterson Law Office
- Sisters of St. Ann
- Suncor Energy Foundation
- The J.W. McConnell Family Foundation
- Vancity Community Foundation
- Vancouver Foundation

Please note:
The pie chart above illustrates funding received between February 16th and December 15th, 2015.

Kevin McCort is President and CEO of Vancouver Foundation. McCort’s past work in international development often engaged Indigenous communities in Africa, Asia and Latin America. When he moved to Vancouver in September 2013, one of the first events he participated in with Vancouver Foundation was the Walk for Reconciliation. He says, “that was where I really began to understand and appreciate the reconciliation narrative and to see how Vancouver Foundation was a part of that story.” From then on, he has been actively supporting Vancouver Foundation’s role as a donor and ally in supporting First Nations achievement and aspirations.

This year, Vancouver Foundation has embarked upon a series of Pilot Dialogues in collaboration with Reconciliation Canada. This work is a co-creation of a new tool for engagement within the organization, and for interactions with community and in personal settings. The Foundation’s staff attended Reconciliation Dialogues both to understand the critical role that they play as a Community Foundation, and to explore actions that could be taken at personal and organizational levels to continue this important work of reconciliation.

For McCort, the future of the Foundation’s journey involves doing more as an organization by being deliberate in supporting the reconciliation movement. He notes that working with a vision of reconciliation will improve various aspects of their work and even change the nature and fabric of their leadership.

McCort believes that reconciliation it is a collective and long journey that cannot be accomplished alone, for “reconciliation belongs to everyone.”
Reconciliation Canada partners with business, First Nation leaders and organizations, civil society and communities to support and promote economic development infused with Indigenous values of the oneness of humanity and shared prosperity.

In November 2015, Reconciliation Canada, Vancouver Island University’s Centre for Pre-Confederation Treaties, and the Shqwi’ qwal (speaker) for Indigenous Dialogue hosted by Vancouver Island University, announced a partnership to support delivery of economic reconciliation dialogues. Reconciliation Canada collaborates with Douglas White, Director of the Centre for Pre-Confederation Treaties, and Chief Shawn A-in-chut Atleo, the first Shqwi’ qwal (speaker) for Indigenous Dialogue and former National Chief of the Assembly of First Nations, to engage senior level business and First Nations leaders to hear directly from each other and discuss together the current political, legal, and economic realities in this moment of reconciliation. We aim to deepen understanding in order to support economic reconciliation and the emergence of a new economic model. This work is based on mutual accommodation, and co-creation of economic opportunities with Indigenous peoples.

This partnership is a step in strengthening relationships among Indigenous peoples and the business community to enter into a new paradigm of shared prosperity for all Canadians.

Reconciliation Canada’s ongoing impact in moving reconciliation forward is made possible by the strength in our relationships with partners and a prudent approach to ensure financial stability.

Balance Sheet as of October 31, 2015

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<tr>
<th>Assets</th>
<th>Total Current Assets 734,149</th>
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<tr>
<td>Cash and Cash Equivalents</td>
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<td>Deposits</td>
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<td>Property and Equipment</td>
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<table>
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<th>Liability and Fund Balances</th>
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<td>Deferred Revenue</td>
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Fund Balances 684
Total Liabilities and Fund Balances 738,533

Fund Balances Allocated to
Community Engagement 310
Public Outreach 170
Unrestricted 123
Economic Reconciliation 42
Reconciliation Leadership Training 39
Total Fund Balances 684

Statement of Revenue Expenses for the year to date ending October 31, 2015

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<td>Other Revenue</td>
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<td>Events</td>
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<td>Economic Reconciliation Program Development 87,413</td>
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<td>Economic Reconciliation Dialogue Workshops 43,790</td>
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<td>Reconciliation Leadership Program Development 35,812</td>
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<td>National Reconciliation Gatherings 29,123</td>
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<td>Community Engagement Workshops 21,121</td>
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<td>Speaking Engagements 12,254</td>
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Excess of Revenue Over Expenses 684

Other Revenue Relates to the Following
Administration 294,166
Infrastructure 35,050
Marketing and Communications 26,425
Professional Fees 6,400
Total 362,041

Expenses By Program Area
Other Revenue 326,868
Events 291,206
Economic Reconciliation Program Development 87,413
Economic Reconciliation Dialogue Workshops 43,790
Reconciliation Leadership Program Development 35,812
National Reconciliation Gatherings 29,123
Community Engagement Workshops 21,121
Speaking Engagements 12,254
Total 847,562
Excess of Revenue Over Expenses 684
Reconciliation is an ongoing journey and it will take a collective effort to build a new way forward. We invite you to contribute to this important conversation. Here are some ways to support the work of Reconciliation Canada:

**Volunteer**
Join the Reconciliation Canada team! Reconciliation Canada is calling on volunteers who are willing to donate their time and energy to help build stronger relationships among Indigenous peoples and all Canadians to build a stronger Canada for all.

To learn more about volunteering with Reconciliation Canada, please visit: [http://reconciliationcanada.ca/get-involved/volunteer/](http://reconciliationcanada.ca/get-involved/volunteer/)

**Donate**
Reconciliation Canada is a registered charity. We rely on the generosity of partners and individual supporters like you to deliver our programs and initiatives in communities across Canada.

To donate visit: [http://reconciliationcanada.ca/get-involved/donate/](http://reconciliationcanada.ca/get-involved/donate/)

**Become a Partner**
Reconciliation Canada is dedicated to building partnerships with organizations that share our values and guiding principles. With the support and involvement of our partners, we are able to deliver programs and initiatives that are revitalizing the relationships between Indigenous peoples and all Canadians.

To learn more about partnership opportunities, please visit: [http://reconciliationcanada.ca/partnerships](http://reconciliationcanada.ca/partnerships)
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