VISION
A vibrant Canada where all peoples achieve their full potential and shared prosperity.

PURPOSE
We are an Indigenous-led not-for-profit organization that catalyzes meaningful relationships through values-based dialogue, leadership and action.

VALUES
• ‘Namwayut – We Are All One
• Dignity
• Hope
• Openness
• Understanding
• Courage

ACKNOWLEDGMENTS
Reconciliation in Action: A National Engagement Strategy, a Canada 150 Signature Project, is funded in part by the Government of Canada.

Réconciliation en action : une stratégie d’engagement nationale est un projet de premier plan de Canada 150. Ce projet est financé en partie par le gouvernement du Canada.

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# Table of Contents

- Ambassador Statement  
- CEO and Board Chair Statement  

## Dialogue
- Reconciliation Dialogue Workshops (RDWs)  
- RDWs in British Columbia  
- Professional Learning Experience  
- Impact Story: Andrea Seale  

## Leadership
- National Reconciliation Gatherings  
- Impact Story: Dr. Stanley Vollant  
- Reconciliation Leadership Learning Experience  
- Impact Story: Jody Kaden  
- Economic Reconciliation: Cormorant Island Entrepreneur Support Program  
- Highlights and Achievements 2016  

## Action
- Our Shared History: Haisla Nation Partnership  
- Impact Story: Crystal Smith  
- People Engagement & Volunteers  
- Impact Story: Denise Holland  
- Back Pocket Reconciliation Action Plan  
- Public Awareness and Outreach  
- Statistics  
- Partnerships  
- Impact Story: Teck Resources  
- Finances  
- Reconciliation Canada Executive  
- Board Members
With each year comes a new annual report and a moment for reflection. The past year has brought new partners and supporters, and opportunities to continue work with our existing partners. All of you are an inspiration. You are valued beyond measure.

As Canadians, we aspire to noble and lofty ideals. We see ourselves as caring and compassionate people. We see ourselves as proponents of justice and equality. As we move toward a more inclusive and diverse society, we will elevate the well-being of all peoples in Canada.

We must maintain the momentum. We must maintain the will to explore reconciliation and find ways to actualize it. As we notice the mounting and growing discourse of global division, there is all the more reason we can become a model for reconciliation on the international stage.

In this past year, we had the opportunity to connect with individuals and communities in new ways, and to build positive relationships that will support reconciliation activities in the years to come. We have traveled across the country hosting National Reconciliation Gatherings and Reconciliation Dialogue Workshops, delivering speaking engagements and taking part in events hosted by other organizations. We have launched new projects, like the Reconciliation Leadership Learning Experience and the Cormorant Island Entrepreneur Support Program.

We are looking forward to building on these efforts this year. 2017 is a milestone year marking 150 years of Canadian confederation. As we begin to reconcile, we will be able to collectively contribute to a future that we can all celebrate.

With your continued support and commitment to the reconciliation process and to Reconciliation Canada, I am certain that we are already making this world a better place. We are in an opportune moment to respond to the 94 Calls to Action by the Truth and Reconciliation Commission of Canada. Through our continued collective work, we will help to close the glaring socio-economic disparities that plague Indigenous communities across this country.

Thank you for your continued support. You are the inspiration, and we can’t do this work without you.

— Chief Robert Joseph, O.B.C., O.C.  
Ambassador, Reconciliation Canada
CEO AND BOARD
CHAIR STATEMENT

Dear Friends in Reconciliation,

Communities, individuals and organizations across the country demonstrated an unquestionable surge of support and desire for reconciliation in 2016, creating significant progress.

As the reconciliation movement grows, so does the call for reconciliation activities, initiatives and events.

This year, the Environics Institute for Survey Research, with the support of Reconciliation Canada and six other leading Indigenous and non-Indigenous organizations, released the results of the Canadian Public Opinion on Aboriginal Peoples Final Report. The results were astounding: more than eight out of ten of those surveyed express a clear desire to be a part of reconciliation with Indigenous peoples. This is up from two thirds in 2008.

In May, Reconciliation Canada’s two-year initiative Reconciliation in Action: A National Engagement Strategy was selected as one of a limited number of national, high-impact Canada 150 Pan-Canadian Signature Projects and received $1.8 million in funding through the Canada 150 Fund. This show of support from the Government of Canada is inspiring, and provided us with the resources to begin planning and delivering reconciliation activities in communities across Canada throughout 2016 and 2017.

We are well underway in delivering the activities for Reconciliation in Action: A National Engagement Strategy. Our work this year has taken us to communities across Canada. From January to November, we hosted six National Reconciliation Gatherings in regions across the country. This allowed us to bring our programming to some communities for the very first time.

We also brought the conversations on reconciliation to online communities. In the fall, Your Voice. Your Canada engaged more than 2000 individuals on their understanding, attitudes and experiences on reconciliation.

Reconciliation Canada is not alone in delivering action on reconciliation. We are heartened by the incredible work being led by organizations, communities and individuals across the country. We are inspired by the progress taken towards reconciliation in unconventional spaces: businesses and organizations have begun building and acting through their own reconciliation action plans.

The successes and progress made throughout 2016 would not have been possible without the incredible team at Reconciliation Canada, the volunteers who have dedicated time to all areas of our work and our partners and supporters. It is because of all of you that this work is possible.

We have no doubt that 2017 will be momentous. This year’s activities, including the Walk for Reconciliation and the National Thought Table, will provide a unique opportunity for individuals to gain a deeper understanding of reconciliation and to reflect on their own roles within the reconciliation movement.

We will continue to work alongside you throughout 2017 as we work to inspire a sense of unity, create space for dialogue and build meaningful relationships. Let us all commit to taking steps to help make Canada a vibrant, inclusive society for all peoples.

Thank you,

Karen Joseph, CEO, Reconciliation Canada
Shawn A-In-Chut Atleo, Chair, Board of Directors
In partnership with the Union of BC Municipalities and the BC Association of Aboriginal Friendship Centres, Reconciliation Canada was pleased to deliver 14 Reconciliation Dialogue Workshops in seven communities, engaging 625 community leaders and young adults in 2016 and early 2017.

We recognize that reconciliation cannot be achieved alone. By working with community advisory committees on community-driven reconciliation work, we are confident that together we increased community impact and engaged participants in a more meaningful way. We are pleased to have had cooperation and commitment from the First Nations, municipal and regional governments, and the local Friendship Centres in each workshop location.
2016–2017 Workshops

Williams Lake
Prince George
Victoria
Port Hardy
Prince Rupert
Terrace
Smithers
Reconciliation Canada is honoured to have hosted the first Reconciliation Dialogue Workshop: Professional Learning Experience (PLE) on September 19th, 2017.

The PLE welcomed smaller organizations as well as individuals who wanted to attend a workshop but may not have had the resources to organize a private half-day or full-day RDW.

The workshop, structured as a professional development opportunity, welcomed 65 people, including organizational leaders looking for reconciliation training opportunities, community members who want to integrate reconciliation practices into their own circles of influence, and individuals with an interest in social impact.

We look forward to hosting a second Reconciliation Dialogue Workshop: Professional Learning Experience in spring 2017.
Andrea Seale is Deputy CEO of the David Suzuki Foundation. She is dedicated to engaging Canadians in a deeper understanding of environmental issues and inspiring them to create a sustainable future. Andrea joined the Foundation in 2010, following a decade of consulting with Blueprint Fundraising and Communications where she worked with Vancouver’s leading nonprofit organizations to build loyal communities of supporters. As a volunteer she has served on the board of Vancity Community Foundation, the Association of Fundraising Professionals and Modo.

Andrea attended Reconciliation Canada’s first Reconciliation Dialogue Workshop: Professional Learning Experience in September 2016. Andrea came into the workshop knowing that for this major cultural change to happen and for injustices to be rectified, every person and organization must play a role.

“I want us to see the heart and humanity in everyone. I want us to understand the impact of history and create communities, countries – a whole planet where all people are respected. In my work at the David Suzuki Foundation, we have made organizational commitments to recognize the rights and title of Indigenous Peoples, guided by the United Nations Declaration on the Rights of Indigenous People and the Final Report of the Truth and Reconciliation Commission of Canada.”

Her experience at the Reconciliation Dialogue Workshop invited her to begin her own journey and make it personal.

“Friendships, stories, ideas for new partnerships filled the day and filled my heart.”
National Reconciliation Gatherings

As part of Reconciliation in Action: A National Engagement Strategy, Reconciliation Canada hosted National Reconciliation Gatherings in Vancouver, Sydney, Winnipeg, Saskatoon, Whitehorse and Montreal in 2016. National Reconciliation Gatherings are regional events that bring together community leaders from diverse cultural and professional backgrounds to discuss the active implementation of reconciliation in their region.

Each National Reconciliation Gathering brought together an average of 90 participants to engage in meaningful reconciliation dialogue. Each Gathering was carefully curated based on a local and regional understanding of and approach to reconciliation. All Gatherings included regional protocol, a multi-cultural Survivors panel, three breakout sessions led by local leaders, and generative dialogue.

Reconciliation Canada recognized the unique

TOTAL NUMBER OF PARTICIPANTS

500

LOCATIONS

Vancouver  Saskatoon
Sydney     Whitehorse
Winnipeg   Montreal
Dr. Stanley Vollant

As an Innu surgeon from Pessamit, Quebec, Dr. Stanley Vollant’s has dedicated his life to supporting and inspiring his community, not only physically, but also mentally, spiritually and emotionally.

“Guided by the learning from my Elders, I see how important it is to build bridges and break down walls in order to make a better life,” says Dr. Vollant.

In November 2016, Dr. Vollant attended the National Reconciliation Gathering (NRG) in Montreal, Quebec. For him, one of the highlights of the event was meeting Chief Robert Joseph.

“He talked to me about his dream of walking in Vancouver in reconciliation and said that sometimes you need to pursue ‘foolish’ projects backed by a lot of courage in order to change things. That’s what I do too. When I met Chief Joseph, I felt that special link with him. We share a lot of things.”

The NRG in Montreal further confirmed Dr. Vollant’s view that it is very important to continue the dialogue and break down the walls that separate us.

“It is crucial to learn the richness of the Aboriginal peoples to learn from each other and build a better world that achieves our full potential.”

opportunity to engage a diverse range of participants across Canada through these Gatherings, and therefore built the dialogue around our three key concepts of reconciliation: optimum potential, shared prosperity and social and systemic change. We were pleased to learn that these concepts resonate with Indigenous peoples and all Canadians; local and regional leaders across Canada are directly working towards each of these concepts and recognize them as critical aspects of reconciliation.

In Vancouver, Sydney, Saskatoon and Whitehorse, we also hosted An Evening of Reconciliation: Keynote and Conversation with Chief Robert Joseph and local Indigenous leaders: Hereditary Chief Stephen Augustine, Wanuskewin Performers, and Grand Chief Peter Johnston, respectively. These events were open to the public and free of charge. More than 125 people participated in these events.
JODY KADEN
DIRECTOR, PROGRAMS & PARTNERSHIPS FOR INDIGENOUS AND NORTHERN AFFAIRS CANADA - BC REGION

Making a positive difference in a real and honest way that acknowledges the past is what Jody Kaden works towards. In her role as Director of Programs and Partnerships for Indigenous and Northern Affairs Canada - BC Region, Jody hopes that the reconciliation actions that she and others take will help build partnerships where Indigenous priorities driven by Indigenous peoples are moved forward with a collaborative spirit among all involved.

Jody Kaden participated in Reconciliation Canada’s Reconciliation Leadership Learning Experience (RLLE) pilot program. The RLLE program provides participants with the knowledge and experience to make reconciliation a part of their organization’s culture and actions. In the program, she took part in guided conversations where participants shared about their experiences to develop a deeper understanding of reconciliation.

The RLLE pilot program was a “deep and enriching experience,” for Jody. She recalls Chief Robert Joseph explaining “how we lift each other up.” Jody drew from these words and gained tools that she carries forward in her work. In addition to supporting her professional development, the program impacted Jody personally, “my growth was really helpful in strengthening other relationships too, with professional colleagues and peers.”

Jody’s vision of reconciliation is linked to her career and the role she sees that she can play after gaining a different lens from the program. She is committed to take with her the insights gained throughout the RLLE to make a positive difference in her workplace.
The Cormorant Island Entrepreneur Support Program was a year-long community dialogue, training, coaching and support program designed to stimulate entrepreneurship on Cormorant Island, British Columbia. It was implemented collaboratively by the ‘Namgis First Nation, the Village of Alert Bay and Reconciliation Canada.

Participants, existing or aspiring entrepreneurs planning to grow or create businesses beneficial to Cormorant Island, received formal business and entrepreneur training via educators with the RADIUS RBC First Peoples Enterprise Accelerator, based at the Beedie School of Business, Simon Fraser University.

The local Community Futures office provided skills training such as Excel and basic bookkeeping, while Vancity offered a session on business banking and loans. A business coach recruited and supported by Cuso International lived on the island for four and a half months to help participants apply their training to their individual business plans. Guest speakers and Elder participation rounded out the program. Program funding was provided by Aboriginal and Northern Development Canada, with early design funding from the J. W. McConnell Foundation.

The Cormorant Island Entrepreneur Support Program highlights Reconciliation Canada’s growing focus on economic reconciliation. Economic reconciliation is a form of reconciliation in action that works towards building opportunities for all peoples to achieve their full potential and shared prosperity.
Jan 2016 – Mar 2017

Jan, Feb, Mar
- National Reconciliation Gathering
  – Vancouver, BC
- National Reconciliation Gathering
  – Membertou, NS
- National Reconciliation Gathering
  – Winnipeg, MB

April, May, June
- Our Shared History: An Evening of Haisla Nation History and Dialogue
  – Kitimat, BC
- Announcement of Canada 150 Signature Project
  – Vancouver, BC
- Chief Joseph at TEDx East Van
  – Vancouver, BC
- National Reconciliation Gathering
  – Saskatoon, SK

July, Aug, Sept
- Igniting Reconciliation: Lighting the Sacred Fire – A Canada 150 Countdown Activation
  – Ambleside Beach, West Vancouver, BC
- Reconciliation Dialogue Workshop: Professional Learning Experience
  – Vancouver, BC

Oct, Nov, Dec
- National Reconciliation Gathering
  – Whitehorse, YT
- National Reconciliation Gathering
  – Montreal, QC
ACHIEVEMENTS & ACHIEVEMENTS
16 – MARCH 2017

National Reconciliation Gatherings

Events and Engagements

Winnipeg
Montreal
Membertou
With the generous support of the British Columbia Ministry for Aboriginal Relations and Reconciliation and the North Growth Foundation, Reconciliation Canada partnered with the Haisla Nation to offer an opportunity for community members to engage in reconciliation dialogue.

The Haisla Nation was deeply engaged and reflective in their response. Indigenous recollection and sharing of local history was first completed before we moved forward with reconciliation activities in their territory.

Our next step was the co-production of The Meaning of Reconciliation - Haisla Nation History booklet. This was shared with the Haisla Nation members, District of Kitimat government and community members, as well as industry representatives currently doing work in the territory.

The second component, the Our Shared History event took place on March 29th, 2016 on Haisla Nation territory with 116 community members. It included a traditional welcome to the territory,
The Meaning of Reconciliation — Haisla Nation History booklet was shared with the Haisla Nation members, District of Kitimat government and community members, as well as industry representatives currently doing work in the territory.

Crystal Smith, Acting Chief Councillor, Haisla Nation

Crystal Smith’s view of a reconciled future starts with the recognition of the Haisla Nation as an equal and important stakeholder in shaping their traditional territory. As acting Chief Councillor of the Haisla Nation, Crystal acknowledges the importance of owning up to the past and sees the shared benefit for all if we approach the future with reverence and respect for Haisla traditions and lands.

As host of the Our Shared History event last year, the Haisla Nation partnered with Reconciliation Canada to explore the history of settlement in the Kitimat Valley and engage in reconciliation dialogue. This event was attended by members of the Haisla Nation and individuals from the surrounding region, including the representatives from the District of Kitimat government and industry currently doing work in the community. Participants shared their views on settlement experiences and the legacy of the residential school system.

“We were elated to hear everyone’s vision of what reconciliation meant for them, and we are happy to hear firsthand everyone’s desire for reconciliation.”

Crystal is optimistic that this shared understanding of different perspectives has built a strong foundation from which the Haisla Nation can work alongside governments, organizations and companies in the Kitimat Valley.

“Ultimately, the event gave everyone, Haisla and non-Haisla, the chance to know our past while looking to our future.”
Reconciliation Canada’s volunteers are an integral part of our team. Volunteers have contributed to Reconciliation Canada’s programs and events at all levels, from operational support to event-day roles. By contributing their time, passion, energy and talents, volunteers generated enthusiasm, offered new skills and provided incredible support to the reconciliation movement.

More than 70 volunteers contributed over 2000 hours to our programs and events. Volunteers took on a diverse range of roles including: Marketing, Communications and Social Media Coordinators, Graphic Designers, Web Developers, Research and Writing Assistants, Campaign Coordinators, and Outreach Representatives.

Volunteers have played an essential role in Reconciliation Canada’s events throughout 2016, including the National Reconciliation Gatherings and Reconciliation Dialogue Workshops.
Partway through her Visual Arts degree at Emily Carr University of Art and Design, Denise Holland realized that there is a role for her to play in the reconciliation movement.

“When I first read of the residential school issues in the Truth and Reconciliation Report several years ago, I felt as though my world had been turned upside down. What I thought was Canada’s real history was not the full story.”

Denise started taking steps to integrate reconciliation into her artwork and in her life. She connected with Reconciliation Canada and has been volunteering with the Marketing, Communications and Outreach team since Fall 2016.

“I found knowledgeable, inspiring and hopeful people that are making a difference. Having access to and being part of those conversations has been invaluable to me in my art work and my life.”

For Denise, reconciliation is tied to her personal growth to stand in support of inclusion, equality and diversity. In a recent exhibition, she co-curated a show focusing on the space of conversation between Indigenous and non-Indigenous peoples.

“Reconciliation is important to me personally as a human being living in a society where I raise my children, and grow older with my family and friends.”
Public Awareness and Outreach

Reconciliation Canada’s public awareness and outreach activities continued to engage a diversity of peoples in Canada. Reconciliation Canada’s Outreach team delivered 71 speaking engagements engaging more than 8000 people Canada-wide. 10 Information Booths were hosted by Reconciliation Canada’s team members and volunteers.

Speaking Engagements included: speeches, keynotes, Lunch and Learns, and panel discussions. Speaking Engagements were delivered by Indigenous staff members of different ages and backgrounds. The demand for speaking engagements has remained high and constant from individuals and organizations in all sectors.

January 2016 – March 2017 Successes

- 89 Speaking Engagements
- 1185 people engaged
- 14 Information Booths

Speakers:

- Chief Joseph
- Shelley Joseph
- Karen Joseph
- Alexander Dirksen
- Waneek Horn-Miller

Chief Joseph often speaks of the need for each of us to have a “back pocket” plan to carry with us. This year, we created that Back Pocket Reconciliation Plan as a resource for those looking to make reconciliation part of their life. It is a downloadable guide that is accessible to everyone.

The Back Pocket Reconciliation Plan is designed to be:

- Portable – Carry your Back Pocket Reconciliation Action Plan with you. Refer to it often.
- Shareable – Spread the word! Let the world know how you’re delivering change. Take a photo of your Back Pocket Reconciliation Action Plan to share on social media. Use the hashtag #namwayut.

Download the Back Pocket Reconciliation Action Plan here:
http://reconciliationcanada.ca/back-pocket-plan/

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### Key Speaking Engagements

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Organization</th>
<th>Location</th>
<th>Speaker/Engagement Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 26, 2016</td>
<td>Teachers Professional Development Day</td>
<td>Yellowknife Education District No. 1</td>
<td>Yellowknife, NT</td>
<td>Karen Joseph, Keynote</td>
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<tr>
<td>March 3, 2016</td>
<td>Information session on the TRC</td>
<td>Richmond Public Library</td>
<td>Richmond, BC</td>
<td>Shelley Joseph, Lunch &amp; Learn</td>
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<td>April 4, 2016</td>
<td>TEDxEastVan</td>
<td>TEDxEastVan</td>
<td>Vancouver, BC</td>
<td>Chief Joseph, Speech</td>
</tr>
<tr>
<td>April 26, 2016</td>
<td>Address to Students</td>
<td>BC Centre of Excellence for Young Indigenous Leaders (BCCEYIL)</td>
<td>Victoria, BC</td>
<td>Chief Joseph, Keynote</td>
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<td>May 27, 2016</td>
<td>Canadian Association of Journalists Annual Conference (#CAJ16)</td>
<td>Canadian Association of Journalists</td>
<td>Edmonton, AB</td>
<td>Chief Joseph, Panel</td>
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<tr>
<td>June 22, 2016</td>
<td>Face of Leadership</td>
<td>Minerva Foundation</td>
<td>Vancouver, BC</td>
<td>Karen Joseph, Speech</td>
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<td>June 28, 2016</td>
<td>Service Delivery Division Supervisors Conference</td>
<td>BC Ministry of Children and Family Development</td>
<td>BC</td>
<td>Shelley Joseph, Keynote</td>
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<td>September 23, 2016</td>
<td>Truth and Reconciliation Week at Capilano University</td>
<td>Capilano University</td>
<td>North Vancouver, BC</td>
<td>Shelley Joseph, Keynote</td>
</tr>
<tr>
<td>October 26, 2016</td>
<td>Canadian Race Relations Foundation National Symposium</td>
<td>Canada Race Relations Foundation</td>
<td>Toronto, ON</td>
<td>Chief Joseph, Keynote</td>
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<tr>
<td>November 2, 2016</td>
<td>Webinar</td>
<td>First Nations Health Authority</td>
<td>North Vancouver, BC</td>
<td>Shelley Joseph, Keynote</td>
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<tr>
<td>January 26, 2017</td>
<td>Let’s Talk Reconciliation, Spotlight Breakfast Series</td>
<td>Calgary Chamber of Voluntary Organizations</td>
<td>Calgary, AB</td>
<td>Chief Joseph, Keynote</td>
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<td>February 9, 2017</td>
<td>Professional Development Network</td>
<td>Canadian Human Rights Commission</td>
<td>Ottawa, ON</td>
<td>Chief Joseph, Keynote</td>
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<td>March 9, 2017</td>
<td>Aboriginal Awareness Week</td>
<td>Briercrest College and Seminary</td>
<td>Caronport, SK</td>
<td>Chief Joseph, Keynote</td>
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### Booth Highlights

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<tr>
<th>Date</th>
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<th>Organization</th>
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<td>September 23, 2016</td>
<td>Truth and Reconciliation Week at Capilano University</td>
<td>Capilano University</td>
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<td>October 13, 2016</td>
<td>We Can’t Make the Same Mistake Twice</td>
<td>Vancouver International Film Festival</td>
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<td>October 22, 2016</td>
<td>Melding Words</td>
<td>Vancouver Writers Festival</td>
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<td>December 3, 2016</td>
<td>Kairos Fair Trade Fair</td>
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<td>January 19, 2017</td>
<td>Community Stories of Truth and Reconciliation</td>
<td>Truth and Reconciliation New West</td>
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<tr>
<td>February 4, 2017</td>
<td>BLACK ARM BAND (AUSTRALIA) Dirtsong</td>
<td>PuSh Festival</td>
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<tr>
<td>February 21, 2017</td>
<td>Market Place Table, Comprehensive Community Planning for First Nations</td>
<td>INAC, Co-host: Long Plain First Nation</td>
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### Statistics

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<td><strong>Total</strong></td>
<td><strong>89</strong></td>
<td><strong>13</strong></td>
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PARTNERSHIPS

Founding and major partner:

Partners who are supporting Reconciliation Canada’s organizational capacity:

- Suncor Energy Foundation
- Teck Resources Limited
- The J.W. McConnell Family Foundation
- Tides Canada – Footprints Fund
- Vancity
- Vancity Community Foundation
- Vancouver Foundation

Program partners and sponsor in 2016:

Gifts of $900,000+
- Government of Canada — Canada 150 Fund

Gifts of $50,000+
- City of Vancouver
- Government of Canada — Indigenous and Northern Affairs
- North Growth Foundation
- Province of British Columbia — Ministry of Aboriginal Relations and Reconciliation

Gifts of $5,000+
- Affinity Credit Union
- Anglican Church of Canada — Anglican Healing Fund
- Sisters of St. Ann
- The Sprott Foundation

Reconciliation Canada is proud to recognize the investment in reconciliation by its generous individual donors and outstanding philanthropic partners. Their contribution moves beyond inspiring thousands of participants in our programs to take action on reconciliation. Many of our partners have taken steps to incorporate reconciliation within their workplaces and organizational culture. We are deeply grateful for and inspired by their commitment to reconciliation among Indigenous peoples and all Canadians.

From Reconciliation Canada, thank you for being part of the national reconciliation movement!
Teck is proud to be a partner of Reconciliation Canada in helping to strengthen relationships and create real dialogue in Canada. Teck believes in the important and positive role reconciliation can play in building stronger communities for everyone.

— Don Lindsay, President and CEO, Teck Resources

VESTA FILIPCHUK, COMMUNITY AND ABORIGINAL RELATIONS, TECK

For Vesta Filipchuk, “reconciliation is about a recognition of the past and a willingness to work together to build a better future.”

As a member of the team at Teck Resources Limited (Teck), Vesta has been working with Reconciliation Canada to make reconciliation a cornerstone of the organization’s path forward towards building a sustainable future.

Vesta had the opportunity to hear Chief Dr. Robert Joseph speak multiple times. Each time, Vesta says she has drawn from what she heard and was inspired to be part of the change she wants to see.

Vesta sees that we each play a role in achieving the goal of reconciliation and, while our individual paths may be different, we can work towards a common goal. She is instilling reconciliation in how she approaches her work and partnerships. She commented that “[at] Teck, we will continue to make reconciliation a cornerstone of our path forward to building a sustainable future.”

Working with Reconciliation Canada has contributed to Vesta’s personal vision and commitment to reconciliation. She hopes that by all working together, we can build a better future for the next generation.

“Reconciliation is when we can sit together as partners and plan for a future that creates shared benefits, and builds on the traditional values of respecting the land – those who have come before us and those who will inherit the land once we are gone.”
Reconciliation Canada’s ongoing impact in moving reconciliation forward is made possible by the strength in our relationships with partners and a prudent approach to ensure financial stability.

**STATEMENT OF FINANCIAL POSITION**  
(as of March 31, 2017)

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<td>Prepaid expenses</td>
<td>31,346</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>495,616</strong></td>
</tr>
<tr>
<td>Capital Assets</td>
<td>28,288</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>523,904</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND FUND BALANCES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LIABILITIES</strong></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
</tr>
<tr>
<td>Deferred contributions</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
</tr>
<tr>
<td>Deferred capital contributions</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
</tr>
</tbody>
</table>

| **NET ASSETS**              |
| Unrestricted                | 35,785  |
| Invested in capital assets  | 20,285  |
| **Total Net Assets**        | **56,070** |
| **Total Liabilities and Net Assets** | **523,904** |

**STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS**  
(Period of Jan 1, 2016 – Mar 31, 2017)

<table>
<thead>
<tr>
<th>REVENUE</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Recognition of restricted contributions</td>
<td>1,577,036</td>
</tr>
<tr>
<td>Unrestricted contributions</td>
<td>672,269</td>
</tr>
<tr>
<td>Donations and sponsorships</td>
<td>156,239</td>
</tr>
<tr>
<td>Fee for service revenue</td>
<td>288,167</td>
</tr>
<tr>
<td>Amortization of deferred capital contributions</td>
<td>3,461</td>
</tr>
<tr>
<td></td>
<td><strong>2,697,172</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel costs</td>
<td>2,203,038</td>
</tr>
<tr>
<td>Travel and accommodations</td>
<td>270,621</td>
</tr>
<tr>
<td>Event delivery</td>
<td>110,721</td>
</tr>
<tr>
<td>Office costs</td>
<td>77,751</td>
</tr>
<tr>
<td>Marketing and communications</td>
<td>71,073</td>
</tr>
<tr>
<td>Facilities</td>
<td>70,848</td>
</tr>
<tr>
<td>Programs subsidies</td>
<td>25,293</td>
</tr>
<tr>
<td>Professional fees</td>
<td>21,336</td>
</tr>
<tr>
<td>Volunteer engagement</td>
<td>11,722</td>
</tr>
<tr>
<td>Amortization of capital assets</td>
<td>7,485</td>
</tr>
<tr>
<td></td>
<td><strong>2,869,888</strong></td>
</tr>
</tbody>
</table>

**Excess (Deficiency) of Revenue over Expenditures**  
(172,716)

Net Assets at Beginning of Period  
228,786

Net Assets at End of Period  
56,070

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FINANCIAL HIGHLIGHTS CONTINUED

Reconciliation Canada Executive
- Shawn A-in-chut Atleo, Board Chair
- Paul Lacerte, Board Vice Chair
- Gordon Holley, Board Treasurer – Joined Board of Directors Dec 13, 2016
- Michelle Grant, Board Treasurer – Resigned Board of Directors Dec 13, 2016
- Wanda Brascoupe-Peters, Board Secretary

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Tina Galanopoulos

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Twitter: @rec_can

Board Members
- Linda Morris, Director
- David Paterson, Director
- Robert Daum, Director
- Sarah Goodman, Director
- Simran Kainth, Director

As of March 31, 2017

26% Planning for 2018 events
7% Dialogue workshops in BC
16% Economic reconciliation
10% Reconciliation leadership learning experience
20% National reconciliation gathering
21% Public awareness and outreach

77% Personnel costs
9% Travel and accommodation
4% Event delivery
3% Office costs
2% Facilities
2% Marketing and communications
3% Other

Expenses by Program Area
Expenses by Category